



State of Alaska

An Opportunity to

THINK APPRENTICESHIP

Alaska Workforce Investment Board Business Meeting October 22-23, 2007



Alaska Department of Labor & Workforce Development

Agenda

- Office of Apprenticeship
 - US DOL, Office of Apprenticeship
 - AK DOL & WD, Division of Business Partnerships
- Apprenticeship Framework
- Looking Ahead in Partnership
- Questions

Office of Apprenticeship – USDOL

- Established by the National Apprenticeship Act of 1937 (Fitzgerald Act)
- The Act establishes government standards of fairness, safety and training to safeguard the welfare of apprentices
- OA is a program office of the Employment & Training Administration of the U.S. Department of Labor

Office of Apprenticeship – USDOL

- Promotion and expansion of apprenticeship system
- Provide on-going technical assistance
- Conduct EEO reviews and quality assessments
- Coordinates services with agencies, employment and training programs, community organizations



Office of Apprenticeship - Alaska DOL

- Established under Governor Palin & Commissioner Bishop
 - Gerry Andrews recruited as Apprenticeship Coordinator
 - Expand Apprenticeship Opportunities Statewide
- Coordinate and Align Activities with:
 - Workforce Investment System & One-Stop Job Centers
 - Business and Industry Consortiums & Veteran Organizations
 - State and Federal Agencies & Individual Employers
 - High Schools & Postsecondary Education Providers, Alaska Job Corps

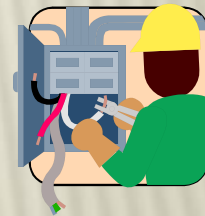
Apprenticeship Framework

- Adaptable and industry-driven
- Comprehensive on-the-job learning
- Employs related technical & theoretical instruction
- Time or competency-based training
- Supervision by qualified mentors
- “Earn while you learn” format
- Portable industry recognized certifications
- Linkages to university degree programs

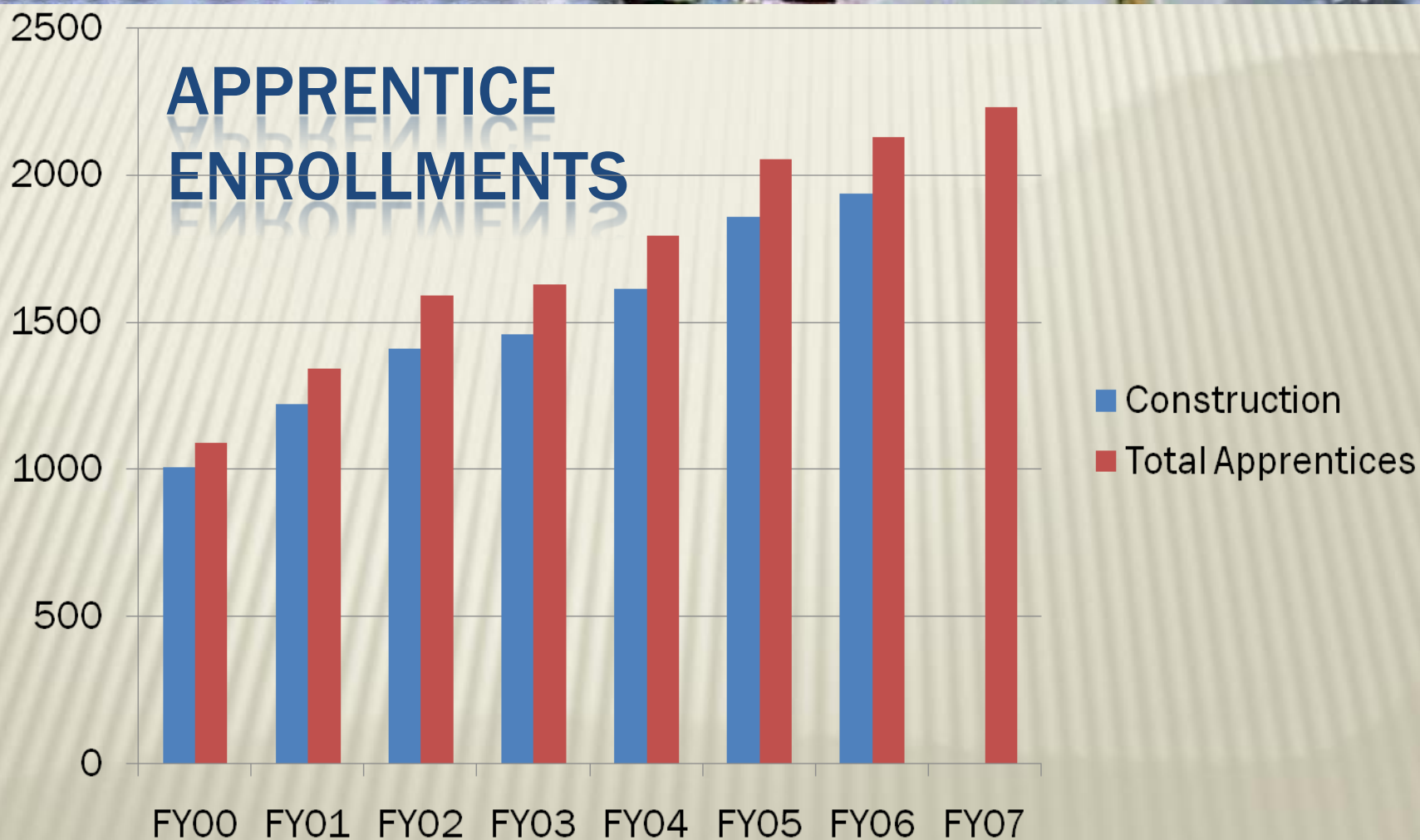
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900 Apprenticeable Occupations

- Construction Trades
- Dental Assistant
- Certified Nurse Assistant - Career Lattice
- Surgical Technologist
- Teacher Aid
- Child Care Development Specialist
- Office Manager / Administrative Services
- Automotive and Heavy Equipment Mechanic
- Airframe & Power Plant Mechanic
- IT Project Manager and Internetworking Technician
- Hotel Associate & Culinary
- Able Seaman



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Looking Ahead in Partnership

- Expanding Apprenticeship Opportunities Statewide
 - High Growth and Emerging Industries
 - Construction, Oil, Gas, Mining, Health and Transportation
 - Alaska Department of Transportation & Local 71
 - Long-term Care Apprenticeship Project
 - Construction Academies
 - Pipeline Training Center
 - School to Registered Apprenticeship
 - Department of Corrections



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Looking Ahead in Partnership

- AGIA - Pipeline Construction Training Plan
- Alignment of Stakeholders with Demand Driven Workforce Investment System
 - Expand Partnerships and Employment Opportunities
 - Leverage Investments
 - Support Career & Technical Education
- One-Stop Job Centers
 - Expand Alexis System to incorporate Apprenticeship
 - Career Development Technicians
 - Bring Employers to the Table
- Apprenticeship Conference – February 2008



A photograph of three brown bears in a grassy field. The bear in the center is looking directly at the camera, while the two bears on either side are looking slightly to the right. The background is a soft-focus green field.

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Sponsoring a Program

- Program sponsors: employer and labor groups, individual businesses, and employer associations
- Employment opportunities exist
- Qualified mentors/trainers available
- Related technical instruction available
- Minimum of 2000 hours/one-year term
- Standards of Apprenticeship are approved
- OA designs program to meet national standards and customizes for local conditions & business practices.

A photograph of a person ice climbing a steep, blue ice wall. The climber is wearing a red jacket and blue pants, and is positioned near the top right of the frame. The ice wall is textured and has a deep blue color. The title 'State of Alaska' is overlaid on the left side of the image in a white serif font.

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Employer Benefits

- Upgrade skills for current employees
- Increase workforce competencies and productivity
- Improved quality and customer satisfaction
- Enhance recruitment of new workers
- Greater employee retention
- Maximize return on training investment

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Apprentice Benefits

- Apprenticeship is an “earn while you learn” format with increasing wages
- On-the-job training on *current technology and equipment*, under the guidance of qualified mentors
- Job training & certifications meet industry standards
- Linkages to college degree programs
- Workforce career paths

Alaska Benefits

- Learn and train locally
- Increase supply of highly skilled Alaskan workers reduces nonresident workers
- Increased earnings potential and career opportunities stimulates the economy
- Employment-based training
- Most programs are operated by private industry who pay most of the costs
- Alignment with Workforce Investment System

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WIA Performance Measures and Registered Apprenticeship

- Registered Apprenticeship as Employment
- Registered Apprenticeship as Training
- Identifying the Point of Exit – Tracking and Common Measures
- Tracking Earned Credentials
- DOL and State Apprenticeship Office track apprentices throughout their participation

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Shared Values of Registered Apprenticeship & Workforce System

- Customer focused
- Accountability of training
- Performance-based outcomes
- High quality training to industry skills standards
- Develops high performance workforce
- Labor market driven to meet changing needs

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Training & Employment Guidance Letter 2-07

“The purpose of the TEGL is to provide information & resources to support the use of Registered Apprenticeship by the workforce investment system as an effective approach to building a skilled and competitive workforce in regional economies.”



Alaska Department of Labor & Workforce Development

Questions?

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